

January 29th, 2026

WARN #9434

Michael Welter
Oregon Rapid Response Coordinator
Higher Education Coordinating Commission
Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302
hecc.dw-oregon@hecc.oregon.gov

Re: Announcement of Planned Action

Dear Mr. Welter:

I am writing on behalf of Single Source Security, LLC (the "Company") pursuant to the federal Worker Adjustment and Retraining Notification Act (the "WARN Act") to inform you of a planned action affecting all employees engaged in the Company's provision of security services at various sites within the State of Oregon. In particular, the Company will no longer directly provide any security services at any such sites, as services will transition to vendor-managed guarding. Accordingly, the Company considers the planned action to be a "plant closure" under the WARN Act. This closure is expected to be permanent.

The names and addresses of each affected site (i.e., the locations where affected employees are assigned to work) are attached hereto as Exhibit A.

The expected date of the first separation of employment for affected employees is April 5th, 2026, and all such Company employees are expected to be separated on April 5th, 2026. The job titles of the positions affected and the number of employees in each job classification are provided below:

| Job Title | Number of Affected Employees |
|-----------|------------------------------|
| Guard | 71 |

The Company does not have a job bumping system, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. No union represents the affected employees.

If you have any questions or want additional information concerning this matter, please contact Rachel Richey, Director of Human Resources, 281-346-2188 x42271, hr@protossecurity.com

Regards,

Single Source Security, LLC.

EXHIBIT A

| Client Location | Address | City | State | Postal Code |
|-----------------------|--------------------------------------|---------------|-------|-------------|
| KROGER-00035 | 11425 SW Beaverton-Hillsdale Highway | Beaverton | OR | 97005 |
| KROGER-00040 | 7555 SW Barbur Boulevard | Portland | OR | 97219 |
| KROGER-00063 | 16301 SE 82nd Dr | Clackamas | OR | 97015-9598 |
| KROGER-00075-PRIME | 14700 S.E. Division Street | Portland | OR | 97236 |
| KROGER-00090 | 3740 Market NE | Salem | OR | 97301 |
| KROGER-00125-PRIME | 6615 NE Glisan St | North Tabor | OR | 97213-5068 |
| KROGER-00127-PRIME | 2497 SE Burnside Rd | Powell Valley | OR | 97080 |
| KROGER-00128-PRIME | 1111 N.E. 102nd Suite A | Portland | OR | 97220 |
| KROGER-00135 | 3805 SE Hawthorne Blvd | Portland | OR | 97214 |
| KROGER-00150-PRIME | 7404 North Interstate Ave. | Portland | OR | 97217 |
| KROGER-00153 | 8955 SE 82nd Ave | Happy Valley | OR | 97086 |
| KROGER-00240 | 14700 SE McLoughlin Blvd | Milwaukie | OR | 97267-1415 |
| KROGER-00255 | 6850 North Lombard | Portland | OR | 97203 |
| KROGER-00360-PRIME | 100 NW 20th Place | Portland | OR | 97209 |
| KROGER-00417 | 3333 W. 11th Ave. | Eugene | OR | 97402 |
| KROGER-00516 | 30300 SW Boones Ferry Rd | Wilsonville | OR | 97070-6889 |
| KROGER-00600-PRIME | 3030 NE Weidler Street | Portland | OR | 97232 |
| KROGER-00660 | 22855 NE Park Ln | Wood Village | OR | 97060 |
| LINCARE-Brookings, OR | 97900 Shopping Center Ave | Brookings | OR | 97415-9412 |